

ESTD: 2006



FACTORY ADDRESS:
ZIRABO BAZAR, ASHULIA
SAVAR, DHAKA
Tel : 88-02-7791380

HEAD OFFICE:
HOUSE#358, ROAD#05
BARIDHARA DOHS, DHAKA
88-02-8417965, 841253

Mission Statement:

To satisfy all of our customer's need by supplying them with products and services that consistently conform to their requirements and exceed their expectations by continuous quality improvement and by an everlasting commitment on our part with regards to all environmental and social accountability issues.

To make the highest Quality Knit Garments in Bangladesh.

Provide on-time garments delivery.

Give prompt response to buyers.

Keep up with latest technology.

Competitive price.

An Overview:

T-Design Ltd established in 2006, aspires for complete customer satisfaction owing to the high quality Garments at competitive prices with an on schedule delivery. It firmly believes that the satisfaction of the valued customers is the central point of its business. In short time, our brand has become a name to consider within the manufacturers of Knitted Garments, Knitted Ladies Wear, Knitted Men's Wear, Knitted Children's Wear such as Polo Shirts, T-shirts, Sweat Shirts, Pajama Sets, Skirts, Night Dress etc. It has always sensed the pulse of the buyers. In view of demands for decorative T-shirt and to be responsive to fashion trends T-Design has ventured into the supporting industry with a garments printing project, embroidery project to strengthen its core business.

Infrastructure:

The manufacturing unit is comprised of up to date technologies. The machines have the capacity to manufacture vast amount of fabrics in a limited time. Our company consists of a cohesive group of skilled and dexterous workers who are constantly working hard to come up with new designs that matches the style of today's fashion. The transparent and Professional management system and well delegated power structure enables swift decision making at all levels.

We construct your world from our innovations:

Our clients appreciate the beautiful fabrics, which are as soft as summer breeze, figure enhancing and durable at the same time.

We have huge range of yarn such as Carded, Combed, 100% Polyester, Viscose, Z-Twist, Slub Yarn, cvc etc. Considering this high level of expectation from our valuable clients Our fabrics are carefully knitted, checked, dyed finished and compacted to control shrinkage within the range of Max -3% to 5%. Reactive Dying, AZO, Formaldehyde, Phthalate, PCP, TeCP, Flammability, Lead Free and ensure Colorfastness.

Garments Manufacturing Division:

We are adapting in offering an exquisite range of garments which have received its share of appreciation and adulation throughout the world. Besides we are coming out with contemporary designs, for a striking look, that are contemporary yet classic.

Men's Wear:- The company offers an enticing range of **Menswear** that are designed using high quality fabric with utmost perfection. Long/Short Sleeve T-Shirts, Sweat Shirts, Hooded Jackets, Tank Tops, Fancy Look T-Shirts, Polo Shirts, Trousers, etc.

Women's Wear:- The organization is the pioneer in creating exclusive **ladies wear** as per the latest fashion trends to suit the varied tastes of the customers. T-Shirts, Shirts, Tops, Dresses, Polo Shirts, Tank Tops, etc

Children's wear:- The exquisite range of children's wear are designed with extreme care and perfection to suit their tender skin. Shirts, T-Shirts, Baby Dresses, Baby Suits, Skirts, Tops and Pants, Pajama Sets, Shots, etc.

OUR BOND WITH OUR CLIENTS....

We are working with different buyers around the world. Our quality products have clinched us a set of satisfied high profile clients with whom we have developed a strong bond. We have clients in countries like **U.S.A, Germany, Spain, Poland, Belgium, Netherland, Denmark, Rumania, Greece, France, Italy, United Kingdom, Canada etc.** As you know well, only a complete production system can give you the maximum output, in order to provide you with the excellent facilities, our company and those, which are affiliated with it, are ready to provide backup services to produce readymade garments for a 100% export

oriented market. Consequently we have computerized embroidery facilities, computerized screen-printing unit, as well as professional manpower guided through our central management.

Quality is ultimately a question of customer satisfaction. Good Quality increases the value of a product or service, establishes brand name, and builds up good reputation for the garment exporter, which in run results into consumer satisfaction, high sales and foreign exchange for the country. The perceived quality of a garment is the result of a number of aspects, which together help to achieve the desired level of satisfaction for the customer.

Therefore we have 3 step procedures to ensure our quality.

- Quality Assurance
- Quality Control
- Quality Audit



Printing Unit:

Equipped with latest technology, our printing department always stresses in:

@ Accurate screen printing on ready-made garments

@ Exact quality printing

@ Guaranteed print color fastness

@ Perfect design matching

@ Daily 10,000 pieces of output in 2-6 colors results low production cost and on time delivery, always.

Our offers also include pigment, plastisol-rubber and discharge printing.

Quality and design developed and maintained by us have been well accepted in the European market.

KEY PERSONS:

1. Name - K.M Rafiqul Islam
Designation -Managing Director
Mobile - 01711523665

Contact Information :

2. Name -K.M Tarikul Islam
Designation : Director
Mobile : 01737-739737
E-mail : info@t-designbd.com
Sheblee@t-designbd.com
pappu@t-designbd.com

BANK :

Jamuna Bank Limited (Mohakhali Branch).

Machine List:

NAME	BRAND	COUNTRY OF ORIGIN	QUANTITY
Plane Machine	Juki	Japan	50
Plane machine	Juki	China	40
Over-Lock Machine	Juki	Japan	29
Over-Lock Machine	Juki	China	31
Flat bed	Juki	Japan	04
Flat bed	Juki	China	14
Cylinder bed	Juki	Japan	14
Cylinder bed	Juki	China	16
Back tip	Kansai	Japan	02
Hall Stitch	Brother	China	01
Button Stitch	Brother	China	01
Snap Button			01
Cutting Machine	Eastman	U.S.A	01
Cutting Machine	KM-Mack	Japan	03
Rib Cutting Machine			01
Rib cutting Machine	Siruba	Taiwan	01
Recon Machine		China	01
Smoke Machine	Kansai	Japan	03
Thread Suck			01
Fabrics GSM Weight			01
Vacuum Table		BD	16
Iron			16
Dubble tape cutting			02
Boiler (Electric)		BD	02
Generator (200KVA)	Parmac	Spain	01
IPS	Rahim-affroz	BD	01



Stair



Cutting Room



COMPLIANCE:

- Setting the Industry as an international Standard.
- Implementing Local Labor Law.
- BSCI Approved.

PRODUCTION:

T-Shirts	-	2,50,000	Pcs/Month
Polo-Shirts	-	1,50,000	Pcs/Month

GARMENTS:

T-Shirts	-	5 Lines
Polo-Shirts	-	4 Lines
Floor Area	-	40,000 SF
Manpower	-	750 Persons
Toilet	-	Male-17 ,Female -16
Fire Extinguisher	-	ABC Dry Powder-26 & CO2 Gas - 15

SAFETY FEATURES:

Protective gear for workers
Clearly marks aisles and exits.
Separate spot removing place with exhaust.
Needle guard for every sewing machine
Standby Generator (200 KV)

FIRE FIGHTING & ESCAPING MECHANISMS:

Fire alarm switches are located at every floor beside exit
Fire- extinguishers are checked every month and operating instruction is
bed placed besides it.
About 25% of employees are provided with fire fighting training.
Clear fire exits signs illuminated with IPS backup, in cause of power
failure. Minimum of two fire exits located in every floor.

SECURITY FEATURES:

Secure warehouse for safe storage of fabric, accessories and finished goods.

Well trained security personnel

Cartooning and Finished goods Storage section accessible only by authorized personnel(who those a related with export)

EMPLOYEES BENEFITS:

No excess overtime

Payable Maternity Leave Benefits for 4 months

Doctor's room with full time doctor, nurse & 1 bed will be developed soon.

Eid bonus has been given during the two Eids of the year.

Safe drinking water for all employees (ground water that goes through a process of filtration)

Attendance bonus is providing for the workers.

Children room with sitting arrangement for 30% of workforce is being developed.

Clean & congenial working environment

Airy & well lit work place.

1 set of first aid box for each 150 workers

OTHER FEATURES:

Authentic Punch card system with HRM software.

Trained first aider for first aid treatment.

Separate clean toilets with for males & females with toiletries.

Employee notice board to keep them to aware of their rights latest developments.

Complain Box provided for workers complain.

Workers welfare committee is establishing

Compliance :

We have a compliance policy. Our compliance Policy is based on SA-8000, Local labor laws/and code of Conducts of Key buyers. The factory is full compliance with ILO and Bangladesh labor law. Our compliance Policy is as follows:

- (Company will employ company doctor for workers' health care & also ensure Baby-Care facilities.
- (The company will conduct fire drill at least 4 times a year.
- (The company respects the right to form and join trade unions and bargain collectively.
- (No discrimination based on race, caste, origin, religion, disability, gender, sexual orientation, union or political affiliation, or age will be allowed in our company.
- (Workers will work for 48 hours per week with at least one day off for every seven-day period. Voluntary overtime will be 12 hours per week.
- (The company will ensure minimum wages as stated in the minimum wage legislation of Bangladesh. The company will pay within 7th day of the month.
- (The factory is a smoking free zone. The factory as well as the company will always remain child labor free. The company will store age certificate, Bio-data and employment contract of all workers.
- (The company will not use any prison, indentured or forced labor.

The End